BOCES
UNITED PROFESSIONALS

UPDATE -- April 6, 2010

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Co—President

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Vice President

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Secretary

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1. How was the Superintendents' Conference Day? Pro's and Con's

2. Please remember, when you are asked to attend a meeting with your supervisor, with the words, "you have the right to have union representation", the following are very important:

    i. Ask what the meeting is about. It is your right to know.
    ii. Consult with the union.
    iii. It is strongly advised that you take representation.
    iv. Remember that every meeting is on the record. Your words can be used against you.
    v. Follow the directions given you by your union.
    vi. If you feel uncomfortable in a meeting, you can end the meeting and ask that it be rescheduled.
    vii. This includes Title 9 investigations.

3. Did you apply for summer school? Did you do it right?

4. Summer school job sharing – it is your responsibility to find someone with which to job share.

5. Summer School Dates — Start & ALA 7/12 to 8/20; All others, Brighton, U of R 7/6 to 8/16

6. Request for IEP Days form.

7. New language for Harry Karpinski Scholarship – see attached.

8. Please find a copy of the letter sent to Center for Youth Services in Kevin Tinney's memory and their thank-you.

9. Facebook, Twitter, and your job!

10. Family Medical Leave Act – We were non-compliant and had to follow the rules. It is about the rules, not abut the district gathering information. Different departments do it differently. As long as you are notified up front, they are compliant with asking for a doctor's note after 3 days; before or after a holiday.

11. A Facilities Study of the Morgan/Bird campus has been agreed upon by the districts and BOCES to enhance the educational facilities here as well as to educate districts on what they need to maintain special education classes in the district.

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