

**BUP Delegate Assembly Minutes**  
**September 15, 2009      3:30 PM**  
**ALA Cafeteria**

**Attendance-Officers:** C. Baker (Co-president), D. Gresens (Co-president), N. Hoskins (Vice-president), D. Miller (Treasurer), A. Lord (Secretary)

**Attendance-Delegates:** K. Vacanti (ALA), M. Price (Creekside), K. Eisley (Deaf Ed), J. Alati (EMCC), G. Berger (IS), L. Snyder (Bird/Morgan), K. Tinney (MH), L. Pritchard (OT/PT), M. Sherwood (OT/PT), M. Redanty (PE), L. Cousineau (Presch), K. Goldstone-Simpson (Presch), J. Dustman (Retiree), R. Towsley (Retiree), M. Paciorek (Speech), E. Andreau (Speech), L. Carr (START), J. McKeever (START), T. O'Brien (Tech Svcs)

**Departments without delegates:** Audiology, District Based

Convened at 3:33 pm.

Co-president Cindy Baker welcomed everyone back to another year.

Vice-president Nancy Hoskins asked that all introduce themselves and their departments.

Co-president David Gresens reviewed some procedures and **ground rules** for delegates:

1. Please provide 24 hour prior notice of the topic for any meeting that you wish an officer to attend (so the officer can research the issue as needed).
2. Please provide 24 hours notice for any agenda items for BUP Delegate Assembly Meetings (so the officers can research the issue as needed).
3. Please keep discussions at BUP Delegate Assembly Meetings for the good of the whole. Discuss individual issues off-line. Officers are available 15 minutes before and after meetings – or by appointment, phone, or (best) e-mail.
4. Delegates must be in attendance at the BUP Delegate Assembly Meetings in order to receive stipends for the meeting.

Secretary Admiral Lord asked all to be sure to sign in for **attendance**. He also asked folks to check the roster and update it as necessary. In addition, he asked for delegates' assistance in follow-up of membership forms for **new prospective members** (both full and part-timers). Completed NYSUT membership forms should be forwarded to the BUP office (T-4 near the district office) via inter-office mail. Blank forms are available by contacting Admiral by e-mail.

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Co-president Cindy Baker gave the following reminders:

1. If BOCES Forman Center is closed on the day of a delegate meeting (such as for a **snow day**), the delegate meeting is cancelled.
2. If you **call in sick** to work, no reason needs to be given beyond the choice of "Personal Sick Day" or "Family Sick Day".

Co-president David Gresens gave an update on **H1N1**: Members may have received notification that the Department of Health wants to track symptoms of school personnel for help in tracking H1N1. These questions are for Department of Health tracking purposes only. Your participation is **TOTALLY VOLUNTARY**. You need not answer any personal health questions if you choose not to.

Treasurer Deidra Miller passed out and reviewed the **2009-2010 budget proposal**. Several questions and answers followed:

Q: What is program money for?

A: It is for enrichment programs and is asked for through the program delegate. Money is given to center based programs at the beginning of the school year and at the beginning of summer school. Money is also given at holiday time so programs can help needy students.

Q: How is the above money divided out?

A: By departmental delegate request.

Q: Do surpluses in the BUP budget roll over from year to year?

A: Yes.

Q: What is the Teacher Center Policy Board dinner?

A: Members of the Teacher Center Policy Board receive no stipend for this extra duty. BUP funds their dinner twice annually (no bar bill).

Q: What are some of the things that the scholarship emergency fund is used for?

A: It has been used to purchase a new mattress for a bed-wetter, guardianship fees in court, tickets to graduation, and other needs. Delegates should ask if they have a specific need. Oftentimes the BUP Officers have ideas where funding could be found (see BOCES Educational Foundation information later in these minutes).

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Other comments on the budget:

1. NYSUT Dues have gone up about \$4-\$7 per year, but BUP has eaten those increases over the years. BUP dues have not increased since our founding.
2. Our membership is slowly dropping.
3. Our BUP overhead is very small. We do not provide cell phones, laptops, fancy office supplies, etc., that other locals do. We prefer to use this money to provide programs and services to our members and their students.

Motion to adopt 2009-2010 **budget** as presented. Motion Berger, Second Eisley, Carried unanimously.

Co-president David Gresens talked about **campus wide committees** around BOCES. Please encourage active (not retired) members to sign up and participate. Several of these committees may also have program level opportunities. These committees include: Technology, Instructional Council, Minigrant, and others. Information on how to join has only come out sporadically so far. BUP Officers will gather information on joining these committees and distribute it as soon as possible.

He also talked about the **mentoring** program. New teachers/staff (to BOCES) are entitled to a full year mentoring program. Teachers and others that have changed programs are eligible for a half-year mentoring experience. Ask your principal or supervisor. Full year mentoring for new staff is fully funded by the NYSED grant. Half year mentoring for transferring teachers comes out of the departmental budget. Thus far, any transferring staff that has requested a mentor has been provided one. Mentors are often needed. Please heed the call. Mentors should be assigned soon.

Co-president Cindy Baker talked about **mileage** reimbursement. Lori Malinowski is collecting data from "frequent travelers". Your response can be anonymous if you wish. Cindy is going to share the data collection e-mail with others who are "frequent travelers". There is a commitment to make this better!!! There have been no changes to the mileage reimbursement process since June.

Co-president Cindy Baker also reported that we are entering into discussion concerning a Memorandum of Understanding (an MOU amends or clarifies contract language) concerning involuntary transfers. We also will be discussing a Memo of Understanding concerning the distribution of caseloads prior to the beginning of school.

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**Next meeting** Tuesday, October 6<sup>th</sup> at 3:30 pm, location to be announced. The meeting will be slightly extended because NYSUT's Shelly Clemens will be presenting Delegate Training.

Minutes will be distributed to delegates as soon as possible. They will also be available on our web site. <http://www.monroebup.org/>

**Notes:**

Teacher Centers are still funded. They have been on shaky funding ground for a while, but they have so far survived.

BOCES Educational Foundation has grant funding opportunities for programs and classrooms. Information can be found at:  
<http://www.monroe.edu/about.cfm?subpage=43>

Respectfully submitted,

Admiral Lord, BUP Secretary