

**BUP Delegate Meeting  
Minutes  
April 6, 2010**

1. General feedback from Superintendent's Conference Day:

Survey appreciated

Paras enjoyed their speaker

Very worthwhile

Cramped area for check-in at Naz

District Based and Itinerants wanted to attend, but there was some confusion.

2. If you are asked to come to a meeting and bring union representation . . . in addition to the information in the April Update, the following also apply:

You must be given 24 hours notice

Bringing union representation cannot lead to retribution . . . if it does, then report it to the union office.

3. Summer school applications are due by April 9<sup>th</sup>. Please be sure you have completed the steps correctly. It was suggested that you also e-mail your potential summer school supervisor, so he/she can check to make sure your application is complete and in the pile.
4. Summer job sharing – it is your responsibility to find a partner. Seniority plays a part, as well. The program supervisor has the right to say how the job share looks (3-weeks/3-weeks, half-days, etc.). If your supervisor tells you that a job share is impossible, call Sheila Wallenhorst and the union office immediately.
5. Re: questions about summer school payroll – information is on the HR Newsletter received in an April 6<sup>th</sup> e-mail. Pertinent parts will be uploaded to [www.monroebup.org](http://www.monroebup.org) with these minutes.
6. For district based/itinerant teachers, there is a new “request for IEP day” form.
7. Members working as long-term substitutes that have children going off to college are now eligible for Karpinski scholarships. See the new policy at [www.monroebup.org](http://www.monroebup.org).
8. A donation in the memory of Kevin Tinney was made to the Center for Youth Services. See letters at [www.monroebup.org](http://www.monroebup.org).

9. Facebook and twitter: Please remind everyone to be VERY careful about your use of facebook and twitter. Saying unkind things about your employer, revealing confidential information about students, or talking about your social life such as "I didn't get home from the bar 'till 3 am" on your facebook or twitter on the night before a sick day can come back to haunt you.
10. Family Medical leave Act – BOCES was out of compliance, and may need to ask for some additional information concerning the use of sick or family sick days. Please detail the use of family sick days vs. personal sick days when you call in.
11. The facilities study was completed with lots of recommendations for the Morgan-Bird campus, as well as lots of recommendations if component districts wish to move some students with disabilities back to the home district.
12. BUP members need to be aware that a potential for layoffs may be probable at the end of this school year. At this early stage, no numbers, and certainly no specific persons, were discussed.
13. State retirement incentive: A bill has passed one house of the legislature, according to the Democrat and Chronicle. It remains to be seen if it passes and becomes law. BOCES is NOT contemplating additional retirement incentives at this time.