

BUP Delegate Assembly
Tuesday February 2, 2010
3:30 pm
ALA Library

Meeting called to order by Co-president David Gresens

Dave reported on the progress of the **APPR committee**. They are still working on year 2 of a three year phase-in. APPR will be part of the next union contract language, and will be a significant part of the performance appraisal. We are planning to roll the next phase out in September of 2010.

Dave also reported on the union's refusal to support the "**Race to the Top**" federal grant initiative. The union leadership felt that it resembled too much a "pay for student performance" plan, and would not fit with APPR. Dave reports that in Tennessee where Race to the Top has been applied for, 50% of their performance appraisal was based on students' performance on high stakes testing. "Race" is currently targeting Title 1 and underperforming districts, of which we are not one.

Co-president Cindy Baker updated us on **mileage**. The recent pilot was not successful in streamlining the process. The committee is working on another pilot plan, but it is not yet ready for roll-out. We will continue to work to find the right solution to the problem. There were some issues of slow reimbursement, but those have been ironed out.

Vice-president Nancy Hoskins reviewed letters of support that BUP and the other unions at BOCES sent to Dan White and the School Board in support following the unflattering **audit findings** reported in the D&C.

Cindy reviewed the materials for the **Harry Karpinski Scholarship**. Applications are attached to this e-mail and will be available at the union office (T-4) or at www.monroebup.org . Any High School Senior who is a child or grandchild of a BUP member is eligible.

Cindy commented on a **safety issue** that has been brewing in the ABA class for quite a while. When it was brought to the attention of Dan White, actions have been taken to help the current problem and prevent it in the future. Students were moved to other classrooms, and a change was made from using consultant mental health staff from Strong to using our own, who have a more educational and less clinical base. BUP Officers will continue to monitor the situation.

Dave reviewed the TENTATIVE schedule for the **Superintendent's Conference Day** on March 19th. Thanks to all who responded to the surveys. This is the first attempt by administration to systematically include teachers as full partners in

planning this day. Hopefully, we can do the surveys a little earlier and more teachers will respond to the surveys in future years, to make it even more relevant to us.

Q Are we supposed to get written feedback after an APPR observation?

A Yes, and a copy of the summative observation goes in your personnel file.

Q Can we elaborate on the comments in the D&C About the BOCES Educational Foundation?

A The BOCES Educational Foundation annual report is available from Gene Kinney. Admiral will get a copy to pass around next meeting. Any questions should be addressed to Gene.

Q What is the rumor about thumb printing in and out or signing in and out?

A Auditors want a tightened up time and attendance system. There are no definite plans on how this will be accomplished at this time. Know that the union officers will be on top of any discussions.

Q Who may access the sick bank?

A Any member after 40 consecutive days out sick, if they are out of sick time. They are given in lots of 30 and can give up to 180 days due to medical need.

Preschool program found out that they have funding through June 2012!!

Secretary Admiral Lord reported that several thank you's were received for our holiday donations. We received them from:

- District Based
- Advent House
- Dolores Hammond
- Lollypop Farm
- Alternatives for Battered Women
- American Red Cross
- Hillside Special Santas
- Dimitri House
- Perinton Food Shelf
- And 2 calls from parents

Next delegate meeting March 2, 2010 at 3:30 pm in Building 10 Library.

Respectfully submitted,

Admiral Lord
Secretary