




BUP Update January 2011

1. **Union Membership:** We have 545 members in BUP. Of these, 50% are itinerant, or move from building to building or program to program. The other half are based either at the Foreman Center campus or assigned to one building. The great diversity of the needs of our membership lends itself to our current co-president model.
2. **Negotiations:** We have begun meeting with the District representatives, Dan White and Sheila Wallenhorst. Proposals are being exchanged and discussed. We had two meetings in December and both were very positive and productive. The next meeting with the District is January 14. The negotiations committee will meet the following week.
3. **Sick Bank:** Article X, Section 2 details the use of our Sick Leave bank. This can be found on pages 26-28 of our current union contract.
4. **Workers' Compensation:** BOCES returns all sick days to the employee when the case is settled. Workers' compensation activates after a member is absent seven consecutive days. In order to claim workers' compensation, you must file an accident report with the school nurse.
5. **EMCC QIP:** EMCC is using the Quality Improvement Program Committee to look at modifications and accommodations for providing service to students with disabilities that have IEP's or 504 plans.
6. **Member Issues:** Officers assisted several members with confidential issues.
7. **Calling in Sick:** BUP is still working on the sick call process in two departments.
8. **Mileage:** There is a new mileage rate effective 1/1/11.
9. **BUP Policies:** Updated policies on election procedures and delegate procedures.

Reminders:

-  Any request for reimbursement of any kind must be requested in a timely manner. This is particularly true at the closeout of the fiscal year. Requests for reimbursement must be presented before the closeout of the fiscal year.
-  Health Insurance rates have increased as of 1/1/11
-  Union Dues increases take effect as of the 1/15/11 paycheck.