

**Delegate's Assembly**  
**BOCES United Professionals**  
**4/7/2009 – 3:30 PM – ALA Library**

Delegates Present: Lord, A.; Layne, N.; Price, M; Eisley, K.; Alati, J.; Snyder, L;  
Tinney, K.; Sanderson, J.; Sherwood, M.; Paciorek, M.;  
McKeever, J.; Dustman, J. (late arrival 3:55;) Howe, L.; Towsley,  
R.

Delegates Absent: Carr, L.; Gorski, G.; Houston, G.; Cousineau, L.; Jacobs, A.

Officers Present: Hoskins, N.; Baker, C.; Gresens, D.; Miller, D.; Jordan, A.;

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Call to order (Baker, C.) – 4:32

C. Baker There is a rumor with regard top policies of the Board of Education. They have requested an 85/15 split payment for Health Insurance Premiums. This policy only applies to those employees not enrolled in a bargaining unit. Members of BOCES United Professionals will keep the contractually agreed 90/10 split regardless of changes to Board policy.

J. Alati Just curious, how do current BOCES Teachers salaries ccompare to other professions?

Hoskins, N. We only consider salaries as compared to our representative districts.

Alati, J. Other districts are requesting their teachers agree to cuts in salaries or moratoriums on salary adjustments.

Hoskins, N. Over my dead body. It is unlikely, if such an agreement was made, future contracts could make up the ground lost. We have been asked in the past, under Superintendent Farinola, it was refused.

Hoskins, N. As you know, last month the Morgan/Bird teachers were asked to report to work despite the East Rochester district being closed. Neither teachers nor students will need to “make up” that day.

Baker, C. This is an election year. The election committee will be:

Sanderson, J. (Morgan)  
Snyder, L. (Bird)  
Babiarz, B (Creekside)

- Hoskins, N. I would like to encourage current Delegates to ask any members whom are interested to consider running for the Delegate's Assembly. The current group has done a wonderful job representing their peers and colleagues, and have our thanks, and congratulations.
- Alati, J. What are the qualifications to be a delegate? Do you need tenure?
- Hoskins, N. Delegates do not need tenure, but it is recommended.
- Sanderson, J. Ballots will be mailed May 1, and need to be returned by May 15, 2009. Persons interested in running for one of the executive officer positions should pick up petitions from any member of the elections committee.
- Eisley, K. Many of our mileage forms are being hung up, and returned to us. The process remains confusing for many members.
- Hoskins, N. Are they being delayed and returned by the business office, or by your administrator?
- Eisley, K. I do not know.
- Baker, C. I will meet with staff to review the process.
- Sherwood, M. Are OT/PT employees the only BUP members who are Civil Service employees? And, did BUP know that part time civil service employees accrue seniority?
- Hoskins, N. All nurses at Monroe #1 BOCES are also civil service employees, and yes, Civil Service employees are the **ONLY** part time staff that accrue seniority.
- Tinney, K. I have some questions regarding the current election process. How do we determine a winner if more than two people are seeking an office?
- Baker, C. A plurality of votes will determine a winner.
- Tinney, K. Is there another organization that uses the Co-President model?
- Baker, C. Yes, it is downstate. I cannot remember the name of the local.
- Tinney, K. For Co-President, do we vote for one candidate, or two? What happens in the case of a tie? We need to be clear for our members.
- Layne, N. Is there a way for someone to become a single President, instead of the Co-Presidency model?

- Hoskins, N. That is not constitutional, there must be two Co-Presidents
- Tinney, K. This model was accepted by the current Presidents, does it remain necessary?
- Hoskins, N. You need to understand that this union is complex. We hover around six hundred members. There are too many issues and concerns for one President to appropriately handle effectively. I find the support of a Co-President with different experience to be invaluable to address the multitude of issues effecting all of our members. The Co-Presidents may have disagreements, but they remain private.
- Baker, C. Candidates will be asked to write a one hundred word statement that will accompany the ballots sent to members to explain their platform.
- Tinney, K. That is not even a paragraph.
- Lord, A I hope that people who run are doing so because they believe its what's best for our members. Should they win, I hope that they will conduct themselves in a professional manner.
- McKeever, J. The more representatives the better.
- Jordan, A. What happens if six people do run for Co-President? Given a plurality of votes determines a winner, its possible that a candidate could win an election with as little as fifty votes, that is not representative.
- Hoskins, N. All of these concerns are more appropriately addressed after the elections have been held. If anyone is interested to learn more about the function of the Union, or information about running for an executive office, then they are welcome to come speak to either Cindy or I.
- Price, M. Nancy, do you find there is less stress for you with Co-Presidents?
- Hoskins, N. Yes.
- Alati, J. Why not a single President, and empower the Vice President?
- Baker, C. Constitutionally, the Vice President does not have the power to make decisions as a President.
- Price, M. David, what is the time commitment?
- Gresens, D. A lot. Enough that there have been questions with my administrator.
- Tinney, K. What is the release time given to the Executives?

- Hoskins, N. The Co-Presidents receive the equivalent of one day per week, the Vice President does not receive any.
- Price, M. There is no mention how Negotiations Committees are chosen.
- Baker, C. Nancy has asked me to serve as negotiations chairs in the past.
- Jordan, A. Chairpersons of standing committees need to be approved by this body (Delegate's Assembly.)
- Hoskins, N. I want to say again, I am encouraged by Dan White. He is sincere about his desire to make BOCES more collegial in its functioning. By cooperating with him, you all have the opportunity to improve the morale at Monroe #1 BOCES.
- Sanderson, J. Nancy, you told us a few months ago that the leaders of each of the unions met with Dan White and indicated concerns about some of the leadership at Monroe #1 BOCES. Has Dan done anything to address those concerns?
- Baker, C. Administrators hired under Dr. Wille have one more year to obtain tenure.
- Tinney, K. Many very brave members have gone before Dan to express very difficult concerns.
- Adjourned: 4:21 PM (Hoskins, N.)